



Springwood Federation, Springwood Avenue, Waterlooville, Hants, PO7 8ED  
Executive Headteacher: Mrs J Livingstone  
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Website: [www.springwoodfederation.co.uk](http://www.springwoodfederation.co.uk)

2<sup>nd</sup> February 2023

Dear Parents/Carers,

Thank you for bearing with us regarding the uncertainty of having to close or partially close classes as a result of the industrial action.

I have received an early indication that some teaching staff will take either two or all three days on these dates:

- Thursday 2 March – London, South East & South West regions
- Wednesday 15 March – all England
- Thursday 16 March – all England

This means that the teachers involved in the action will not teach their class or undertake any other duties on this strike day. This has implications as a school as to whether there are sufficient staff available for the school to remain open, or partially open during a strike.

I have spoken with my Chair of Governors and we have decided to err on the side of caution to give some notice to parents who could be affected. Therefore, on the above dates, the school **will only be open to Year 6 and to:**

- Children of critical workers
- Children who are in receipt of Pupil Premium
- Children who have Special and Educational Needs
- Children who are deemed as vulnerable

Guidance was sent out in October 2022 (<https://www.gov.uk/government/publications/emergency-planning-and-response-for-education-childcare-and-childrens-social-care-settings>) which details who critical workers include. I have copied the details below for reference:

#### Health and social care

This includes, but is not limited to, doctors, nurses, midwives, paramedics, social workers, care workers, and other frontline health and social care staff including volunteers; the support and specialist staff required to maintain the UK's health and social care sector; those working as part of the health and social care supply chain, including producers and distributors of medicines and medical and personal protective equipment.

#### Education and childcare

This includes:

- childcare
- support and teaching staff
- social workers
- specialist education professionals who must remain active during an emergency response to deliver this approach

### Key public services

This includes:

- those essential to the running of the justice system
- religious staff
- charities and workers delivering key frontline services
- those responsible for the management of the deceased
- journalists and broadcasters who are providing public service broadcasting

### Local and national government

This only includes those administrative occupations essential to the effective delivery of:

- an emergency response
- essential public services, such as the payment of benefits including in government agencies and Arm's length bodies (ALB).

### Food and other necessary goods

This includes those involved in food:

- production
- processing
- distribution
- sale and delivery
- as well as those essential to the provision of other key goods (for example
- hygienic and veterinary medicines)

### Public safety and national security

This includes:

- police and support staff
- Ministry of Defence civilians
- contractor and armed forces personnel (those critical to the delivery of key
- defence and national security outputs and essential to an emergency response)
- fire and rescue service employees (including support staff)
- National Crime Agency staff
- those maintaining border security, prison and probation staff and other national
- security roles, including those overseas

### Transport

This includes those who will keep the air, water, road and rail passenger and freight transport modes operating during an emergency response, including those working on transport systems through which supply chains pass.

### Utilities, communication and financial services

This includes:

- staff needed for essential financial services provision (including but not limited to workers in banks, building societies and financial market infrastructure)
- the oil, gas, electricity, and water sectors (including sewerage)
- information technology and data infrastructure sector and primary industry supplies to continue during an emergency response
- key staff working in the civil nuclear, chemicals, telecommunications (including but not limited to network operations, field engineering, call centre staff, IT and data infrastructure, 999 and 111 critical services)
- postal services and delivery

- payments providers
- waste disposal sectors

To prove you are a critical worker, the school requires:

- A letter from your employer stating that you are a Critical Worker
- Or a photo of your employment ID badge

Please email one of these into the admin office at [adminoffice@springwood.hants.sch.uk](mailto:adminoffice@springwood.hants.sch.uk) by 12pm noon on Thursday 23<sup>rd</sup> February and state your child's full name.

Children of parents who are:

- Critical workers
- In receipt of Pupil Premium
- Have Special and Educational Needs
- Are deemed as vulnerable
- In Year 6

You will be notified by email on Friday 24<sup>th</sup> February to confirm their place on the days of the industrial action.

I fully appreciate that this is a difficult situation and will cause some disruption, so please bear with us.

Best wishes



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**Mrs J Livingstone**  
Executive Headteacher

**Mr R Parker**  
Chair of Governors